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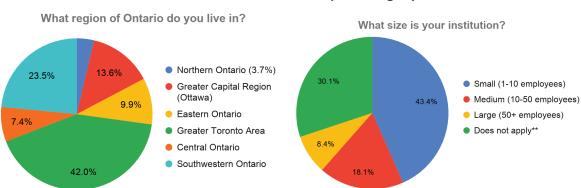
Follow-up COVID-19 Impact Survey

Background and Purpose

From April 29 to May 20, 2020, the GOEMP Committee conducted an initial COVID-19 Survey (122 responses) to learn about the EMP experience during the global pandemic. While the Committee developed a number of initiatives based on the results, a lot has changed since this initial survey. Therefore, the Committee conducted a follow-up survey from November 7 to December 9, 2020 (83 responses*) in order to:

- Understand how EMP's experiences have evolved since the start of the pandemic.
- Identify if the GOEMP Committee response still meets EMP needs.

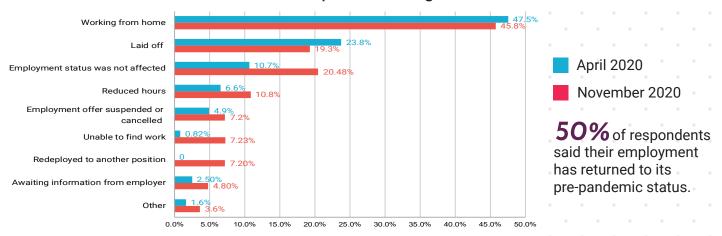
Survey Demographics



68% (↓1%) of respondents were between the ages of 25-34.

54% (†4%) of respondents were in the first 3-8 years of their career.

How has the EMP experience changed due to COVID-19?



21% (†12%) of respondents are unemployed.

49% (\downarrow 7%) of respondents currently hold full-time positions.

59% (†18%) have applied for government financial assistance.

15% (†12%) plan on pursuing further education due to the impact of COVID-19.

How Respondents Would Like the GOEMP Committee to Help

85% (\uparrow 5%) said to promote digital professional development opportunities.

72% (†13%) said to provide job hunting support and resources.

59% (\downarrow 23%) said to advocate for EMP-centred resources and support.

^{*} Please note, data reflects responses at the date collected. Individual experiences may have changed after survey completion.

^{**} Likely corresponds with an increase in unemployment among survey respondents.